

DDLETB Protocol on Government-Ordered Closures of ETB Schools, Colleges, Centres and Offices

Version: 2 / 10.2023

Date ratified by DDLETB Senior Leadership Team: 9th October 2023

Date noted by DDLETB Board of Management: 16th October 2023

Signed: *Beatrice Murphy* (CEO)

Uploaded to DDLETB Intranet YES / NO

English and Irish versions uploaded to DDLETD Website: YES / NO

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1. Introduction

- 1.1 Following the Government-ordered closures of Schools and Colleges in October 2017 as a result of a national severe weather warning, it was agreed at the ETB IR Forum in 2019 that a protocol should be put in place in respect of any such future events.

2. Scope

- 2.1 This Protocol only applies in situations where the Government declares that schools, colleges and other education institutions will remain closed in response to a severe national weather warning. For the avoidance of doubt, this includes ETB offices.
- 2.2 For the avoidance of any doubt, these arrangements do not apply to any other closure other than those provided for in paragraph 2.1 above. Neither is there any other national agreement in place in respect of such other closures. Where an ETB School/College/Centre/Office closes for any other reason, whether by instruction, or by its own decision, local arrangements or local agreements shall apply in respect of such closures rather than this agreement.

3. Agreement

- 3.1 Where a closure in respect of a situation arising under paragraph 2.1 occurs the following will apply:
- 3.1.1 Staff Members who were rostered to attend for duty will be paid for the period of the closure.
- 3.1.2 The period of the closure will be reckonable for service and superannuation purposes
- 3.1.3 Pre-approved annual leave and pre-approved flexi-leave will be restored by the ETB to the relevant employees. No other form of leave is affected by this Protocol.

Original Agreement Approved by the Chief Executive Forum: 23 January 2020

Accepted by the Staff Side at the ETB IR Forum: 11 February 2020