

PERSON SPECIFICATION

PRINCIPAL BROADMEADOW/RIVER VALLEY COMMUNITY NATIONAL SCHOOLS

The following are desirable:

- Experience of teaching in a multi-grade setting
- Evidence of a commitment to using innovative teaching methodologies
- A commitment to Continuous Professional Development
- An ability to demonstrate leadership capacity either through the holding of a leadership post in school or working as part of a strategic leadership team
- Experience of leading and assisting in the development of educational projects, policies and practice
- Líofacht agus suim sa Ghaeilge
- Excellent Communications Skills
- An understanding and knowledge of Education and Training Boards, roles, remit and functions
- Excellent ICT and presentation skills
- A minimum of 5 years teaching experience

Competencies Sought:

As a leader of **teaching and learning** the Principal places high quality learning at the core of the school and has the skills to be an instructional leader for staff.

As a leader of **school development**, the Principal has a long-term vision for the school expressed in its core values and objectives.

As a leader of **people and teams**, the Principal has developed individuals and teams in a school context and has delegated responsibility while holding members accountable.

As a **communicator**, the Principal clearly articulates the school's vision, is effective and engaging in dialogue with stakeholders and presents well in a variety of contexts.

As a **manager**, the Principal has experience and skill in administrative processes, in guiding and supporting administrative roles and in ensuring efficient operation of the school.

As a **person**, the Principal is self-aware has the capacity to self-manage and is concerned with personal and professional development.